

Who are we?

We represent a diverse cross-section of:



Business



Government



Community



Health Care



Education



Law



Nonprofit
Organizations



Individuals
(Including Students)

Our past discussions have included:

Becoming a DEI
Change Agent

“Can I Borrow Your
Privilege” in the
Wake of COVID-19 and
Beyond?

Navigating an
Organization’s Power
Structure

LGBTQIA+ Evolving
Terminology

Developing D&I
Measures & Metrics

Understanding &
Dismantling Whiteness

The Impact of Racial
Trauma on Workplace
Performance

Where Are Women in
the Workplace and
on Boards?

Let’s Be B.R.A.V.E:
Conversations that
Matter!

Inclusive Human
Resource Policies

Becoming Part of the
Solution in Achieving
Racial Justice

Integration of
Employees with
Disabilities

Mentoring: Race,
Gender, Generations

The Color of
Dissonance

A Systems Approach
to Equity Solutions

Implicit and
Unconscious Bias

Equity, Justice and
Emotional Intelligence

Diversity & Inclusion
PROFESSIONALS OF CENTRAL PA



Membership Information 2022

Contact us with your suggestions!

Connect with us!

dipcpa.org



DIPCPACommunity



DIPCPA (Central Pennsylvania)

dipcpa.org

The Diversity & Inclusion Professionals of Central
PA is a Project of The Foundation for Enhancing
Communities, fiscal sponsor.



This could be
your seat!

Our Mission

The Diversity & Inclusion Professionals of Central Pennsylvania (DIPCPA), created in 2008, provides professional development for Diversity and Inclusion Practitioners.

DIPCPA is a resource group that brings regional diversity professionals together to discuss the day-to-day implementation of initiatives within Central Pennsylvania.



"I would highly recommend becoming a member of DIPCPA. This group has become very life giving and important to me as there is an urgent need for professionals to come together and empower each other as agents of change, across a wide variety of professional disciplines. Together we learn, grow and challenge each other towards making a meaning difference in diversity, equity and inclusion within our communities, and professional spheres of influence."

Marcelle G., Assistant Professor, Messiah University



2022 Meetings

DIPCPA Meetings are held every other month (*beginning in January*)

January 28

July 22

March 25

September 23

May 20

November 18



**MARK YOUR
CALENDARS!**

TIME

9:00 AM to 10:30 AM

LOCATION

January, March, and November meetings will be held virtually. May, July, and September meetings will be held in-person in Harrisburg, PA. Location details and links to access the meeting will be shared via email in advance of the meeting date.

"DIPCPA is a safe and inclusive space that has given me the tools to openly discuss diversity and inclusion strategies at work."

Nicole W., Director of Outreach,
500 Women Scientists



Criteria & Dues

Members must value diverse communities and possess a commitment to making the Central Pennsylvania Region a welcoming and inclusive place to live, work, learn, and play.

ELIGIBILITY FOR MEMBERSHIP:

Potential members must be part of the Central PA community. Membership will be considered on a case-by-case basis for those outside of Central PA.

1. Have diversity and inclusion responsibilities or input in your organization (including equity, retention, employment laws/regulations, education, etc.)
2. Be a college or university student in a field of study related to one or more of the above areas
3. Are a previous member, now retired.

DUES:

Individuals (including a student) or organization may attend up to one meeting with no commitment in order to gain a better understanding of DIPCPA. A paid membership is required to attend future meetings.

Organization (up to 4 individuals)	\$300 per year
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Individual	\$85 per year
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Student	\$25 per year
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Dues are invoiced annually, in mid-October, and must be paid no later than November 30th of the same calendar year. Payment can be made on the website or by check.

Adjusted dues: Individuals/organizations who join DIPCPA after September 1 of a calendar year will be assessed dues for the next membership year.